

"Towards gender equality in the cultural and creative sectors" the new report by the OMC working group of Member States' experts



The report 'Towards gender equality in the cultural and creative sectors' focuses on the role that culture plays in promoting gender equality and how to achieve gender equality within the cultural and creative sectors.

It was drafted by the [OMC \(open method of coordination\) working group of Member States' experts](#) and implements the [Council Work plan for culture 2019-2022](#) when, for the first time, the promotion of gender equality and the fight against gender discrimination were identified as goals of the EU, including in culture.

The document focusses on the following key challenges:

- gender stereotypes
- sexual harassment
- access to the labour market and the gender pay gap
- access to resources
- access to leadership positions and female entrepreneurship

A chapter is dedicated to examine the impact of the COVID-19 pandemic on women working in the cultural and creative sectors.

The report provides recommendations on how to achieve gender equality and diversity and use the potential of culture and arts as a vector for promoting these values.

It also displays an overview of over 250 good practices from all over the EU.

More information at <https://ec.europa.eu/culture/news/new-report-recommends-how-close-gender-gaps-cultural-and-creative-sectors>

Download the report [here](#).